Position Description

Job Title

Before and After School Child Care Counselors

Location: District

Job Description: See Reverse

Terms: 9 month positions; beginning August 2020

Hours: 2.75 hours before school and/or 2.75 hours after school

Salary: $11.00 per hour

Qualifications Required:
*Must meet educational requirements for child care worker under existing DCFS regulations
*Current CPR/First Aid certification
*Excellent communication skills – both verbal and written
*Ability to perform all duties as outlined on reverse

Contingent Upon: Board approval

Closing Date for Application: July 8, 2020 or until filled

Submit Application/Resume/Letters to: Dr. Adam Garrett
Assistant Superintendent/Personnel
Edwardsville Community Unit School District 7
708 St. Louis Street
Edwardsville, IL 62025

Please download application from ecusd7.org/personnel/applications

The Edwardsville Community Schools offer employment without regard to race, Color, creed or religion, age, sex, national origin, or handicap
BEFORE & AFTER SCHOOL CHILD CARE COUNSELOR JOB DESCRIPTION
EDWARDSVILLE COMMUNITY UNIT SCHOOL DISTRICT 7

Position Requirements:
1. Completed criminal background and history check through the Illinois State Police and FBI and checks of the Illinois Sex Offender Registry, the National Sex Offender Registry, and Child Abuse and Neglect Tracking System
2. Provide evidence of physical fitness to perform duties assigned and freedom from communicable disease in accordance with Section 24-5 of the School Code
3. Required to obtain and maintain a certification in Child and Adult CPR/First Aid/AED
4. Required to complete, within 90 days of employment, Illinois Department of Human Services required training
5. Participate in emergency preparedness and practice drills
6. Required to work at any/all 9 Kid Zone sites in the District as scheduled
7. Previous experience working with children preferred

Responsibilities:
1. Maintains supervision, safety, and well-being of diverse children in large group setting
2. Takes direction and completes tasks given by supervisors
3. Ability to work independently (self-motivated) and as a team member
4. Facilitates indoor and outdoor activities including material prep and clean-up accurately and in a timely manner
5. Assures efficient transitions between activities
6. Monitors children’s behaviors continuously, encouraging appropriate behavior and addresses inappropriate behavior
7. Completes reports and records accurately and promptly
8. Maintains cleanliness of areas of use, care and inventory of materials
9. Adhere to all work rules and Board policies and procedures
10. Performs other duties as assigned

Professional Demeanor:
1. Maintains appropriate, mutually respectful communication with colleagues and supervisors
2. Maintains accurate, positive, mutually respectful communication with children and parents
3. Practices superior work habits and ethics including but not limited to—
   a. Promptness, excellent attendance, highly dependable
   b. Positive attitude
   c. Sound judgment
   d. Produce excellent quality of work
   e. Adaptable when necessary

Essential Physical Requirements:
1. Must be able to lift, push or pull up to 50 pounds on a regular basis
2. Must be able to speak, hear, see, write, walk, climb, stand, stoop, kneel, bend, twist, turn, push, pull and reach (above head and below knees) on a regular and repetitive basis
3. Tasks require extensive use of hands including repetitive gripping, grasping, lifting and manipulation of equipment necessary to perform duties