

Illinois State Board of Education
New U.S. Department of Education Race and Ethnicity Data Standards

Employee's Name: _____ Building: _____
(Please PRINT name)

INSTRUCTIONS: This form is to be filled out by each employee, and both questions must be answered. **Part A** asks about the employee's ethnicity and **Part B** asks about the employee's race. If you decline to respond to either question, the school district is **required** to provide the missing information by observer identification.

Part A. Is this employee Hispanic/Latino?

(A person of Cuban, Mexican, Puerto Rican, South or Central American, or other Spanish culture or origin, regardless of race.)

Choose only one

No, not Hispanic/Latino

Yes, Hispanic/Latino

The question above is about ethnicity, not race. No matter which answer you selected, continue and respond to the question below by marking one or more boxes to indicate what you consider your race to be.

Part B. What is the employee's race?

Choose one or more

American Indian or Alaska Native
(A person having origins in any of the original peoples of North and South America, including Central America, and who maintains tribal affiliation or community attachment.)

Asian
(A person having origins in any of the original peoples of the Far East, Southeast Asia, or the Indian subcontinent including, for example, Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand, and Vietnam.)

Black or African American
(A person having origins in any of the black racial groups of Africa.)

Native Hawaiian or Other Pacific Islander
(A person having origins in any of the original peoples of Hawaii, Guam, Samoa, or other Pacific Islands.)

White
(A person having origins in any of the original peoples of Europe, the Middle East, or North Africa.)