The Personnel Committee of Community Unit School District #7, Madison County, Edwardsville, Illinois, consisting of Lelan Olsen and Katie Robberson met in person at 6:17 p.m. in open session at Woodland Elementary, 59 S. State Route 157, Edwardsville, IL 62025 on Tuesday, October 15, 2019.

Others present were: Deb Pitts, Board Member; Terri Dalla Riva, Board Member; John McDole, Board Member, Jill Bertels, Board Member; Dr. Jason Henderson, Superintendent; Nancy Spina, Assistant Superintendent of Personnel; Dave Courtney, Assistant Superintendent of Business Operations; Bill Miener, Director of Technology; and Carey Francis, Secretary to the Superintendent.

Roll Call: Olsen, Robberson
Absent: Brumback

Katie Robberson moved and Lelan Olsen seconded the motion to adjourn to closed session to consider the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body.

Ayes: Robberson, Olsen

The meeting adjourned to closed session.

The meeting reconvened to open session.

Katie Robberson moved and Lelan Olsen seconded the motion to approve the personnel agenda as presented relating to the appointment, employment, compensation, dismissal or resignation of employees (see attached).

Ayes: Robberson, Olsen

Katie Robberson moved and Lelan Olsen seconded the motion to approve the minutes from the September 23, 2019 meeting.

Ayes: Robberson, Olsen

There being no further business, a motion to adjourn was made by Katie Robberson and seconded by Lelan Olsen.

Hearing no other discussion, the meeting was adjourned at 6:25 p.m.
I. DISCUSSION ITEMS

1. **Erica Drake**: has been subbing as an Extraordinary Care Assistant at Edwardsville High School since September 16, 2019. When she is hired in the same position this date will serve as the official date of employment by District 7 with respect to the above contractual legislative requirements.

2. **Julie Hyten**: has been subbing as a Program Assistant at Lincoln Middle School since September 16, 2019. When she is hired in the same position this date will serve as the official date of employment by District 7 with respect to the above contractual legislative requirements.

3. **Sandra Barr**: has been subbing as a Program Assistant at Lincoln Middle School since September 20, 2019. When she is hired in the same position this date will serve as the official date of employment by District 7 with respect to the above contractual legislative requirements.

4. **Deanna Wernex**: has been subbing as Monitor at Columbus Elementary School since September 30, 2019. When she is hired in the same position this date will serve as the official date of employment by District 7 with respect to the above contractual legislative requirements.

5. **Autumn Williams**: has been subbing as Roving Cafeteria Worker for District 7 since October 7, 2019. When she is hired in the same position this date will serve as the official date of employment by District 7 with respect to the above contractual legislative requirements.

6. **John Streeper**: has been subbing as an Evening at Edwardsville High School since September 30, 2019. When he is hired in the same position this date will serve as the official date of employment by District 7 with respect to the above contractual legislative requirements.

7. **Jane Gausmann**: has been subbing as a Program Assistant at Edwardsville High School since October 7, 2019. When she is hired in the same position this date will serve as the official date of employment by District 7 with respect to the above contractual legislative requirements.

8. **Karen Schmidt**: has been subbing as a Monitor at Woodland Elementary School since September 30, 2019. When she is hired in the same position this date will serve as the official date of employment by District 7 with respect to the above contractual legislative requirements.

II. ACTION ITEMS

A. It is recommended that the following classified probationary employee’s employment be terminated:

1. **Amy Neal**: 6.5 hour School Safety Officer, Glen Carbon Elementary School; effective October 15, 2019.
B. It is recommended that the following classified resignations be accepted:

1. **Felicia Johnson**: 4 hour Cafeteria Worker, Goshen Elementary School; effective October 10, 2019.

2. **Raquel Hairston**: 6.5 hour School Safety Officer, Goshen Elementary School; effective October 16, 2019.

3. **Cameron Ellsworth**: 5.25 hour Cafeteria Worker, Hamel Elementary School; effective September 27, 2019.

4. **Jacob Ing**: 8 hour, 12 month Groundskeeper, District 7; effective October 9, 2019.

C. It is recommended that the following classified transfers be accepted:

1. **David Hanson**: from 8 hour, 12 month Head Custodian, Nelson Elementary School; to 8 hour, 12 month Head Custodian, Hadley House; effective October 21, 2019.

2. **Nancy McDaniel**: from 3 hour Monitor, Columbus Elementary School; to 4.5 hour Cafeteria Worker, Columbus Elementary School; effective September 30, 2019.

3. **Gregory Pritchett**: from 8 hour, 12 month Evening Custodian, Nelson Elementary School; to 8 hour, 12 month Head Custodian, Nelson Elementary School; Step 5, $13.91 per hour including stipend; effective October 21, 2019.

D. It is recommended that the following classified paid and unpaid leave be accepted:

1. **Shira Patterson**: 12 month Secretary A, Administration Building; Maternity/Child Care Leave beginning approximately December 2, 2019; returning approximately February 3, 2020.

E. It is recommended that the following classified candidates be employed:

1. **Erica Drake**: 7 hour Extraordinary Care Assistant, Edwardsville High School; Step 4, $10.56 per hour; effective October 16, 2019.

2. **Julie Hyten**: 7 hour Program Assistant, Lincoln Middle School; PARA, Step 1, $10.60 per hour; effective October 16, 2019.

3. **Sandra Barr**: 7 hour Program Assistant, Lincoln Middle School; PARA, Step 1, $10.60 per hour; effective October 16, 2019.

4. **Deanna Wernex**: 3 hour Monitor, Columbus Elementary School; Step 1, $9.46 per hour; effective October 16, 2019.

5. **Autumn Williams**: 7 hour Roving Cafeteria Worker, District 7; Step 1, $10.13 per hour; effective October 16, 2019.

6. **John Streeper**: 8 hour, 12 month Evening Custodian, Edwardsville High School; Step 1, $12.15 per hour including stipend; effective October 16, 2019.
7. **Jane Gausmann**: 7 hour Program Assistant, Edwardsville High School; PARA, Step 2, $10.81 per hour; effective October 16, 2019.

8. **Karen Schmidt**: 3.5 hour Monitor, Woodland Elementary School; Step 1, $9.46 per hour; effective October 16, 2019.

F. It is recommended that the following certified change in retirements be approved:

1. **Beth Klenke**: Special Education Teacher, Leclaire Elementary School; from the end of the 2022-2023 school year to October 25, 2019.

2. **Catherine Wright**: Director of Curriculum, Administration Building; from the end of the 2021-2022 school year to the end of the 2019-2020 school year.

G. It is recommended that the following certified paid and unpaid leaves be accepted:

1. **Katherine Sok**: Math Teacher, Liberty Middle School; Maternity/Child Care Leave beginning approximately February 24, 2020; returning at the beginning of the 2020-2021 school year.

H. It is recommended that the following exempt resignations be accepted:

1. **Celia Roark**: 5.5 hour Kid Zone Site Counselor, Woodland Elementary School; effective October 30, 2019.

2. **Emmaline Eyrich**: 5.5 hour Kid Zone Site Counselor, Nelson Elementary School; effective September 19, 2019.

3. **Connor Wright**: 5.5 hour Kid Zone Site Counselor, Goshen Elementary School; effective October 11, 2019.

4. **Lydia Fetene**: 5.5 hour Kid Zone Site Counselor, Woodland Elementary School; effective October 18, 2019.

5. **Richard Fore**: Director of Building and Grounds, District 7; effective October 4, 2019.

I. It is recommended that the following exempt candidates be employed:

1. **Connor Cima**: 5.5 hour Kid Zone Site Counselor, Goshen Elementary School; $10.00 per hour; effective September 20, 2019.

2. **Taylor Ewing**: 5.5 hour Kid Zone Site Counselor, Glen Carbon Elementary School; $10.00 per hour; effective September 20, 2019.

3. **Christopher Nicholas**: 5.5 hour Kid Zone Site Counselor, Woodland Elementary School; $10.00 per hour; effective September 20, 2019.

4. **Sarah Wiegman**: 5.5 hour Kid Zone Site Counselor, Goshen Elementary School; $10.00 per hour; effective October 3, 2019.
J. It is recommended that the following persons be approved for an overload for the 2019-2020 school year as indicated:

1. **Kimberly Bugger;** Art Teacher, 1 hour for the year, Liberty Middle School.

2. **Melissa Beck;** Spanish Teacher, 1 hour for second quarter, Edwardsville High School.

K. It is recommended that the following person be approved as a volunteer for the 2019-2020 school year:


L. It is recommended that the following person be approved as substitute teachers for the 2019-2020 school year:

    Katharine Buckingham
    Kelly Ruehl