REGULAR MEETING
October 15, 2019

The Board of Education of Community Unit School District No. 7 Madison County, Edwardsville, Illinois met in regular session at 7:37 p.m. at Woodland Elementary, 59 S. State Route 157, Edwardsville, IL 62025 on Tuesday, October 15, 2019. President Jill Bertels presided over the meeting. The following members answered roll call: Terri Dalla Riva, Lelan Olsen, Deb Pitts, John McDole, Katie Robberson and Jill Bertels. Also in attendance were: Dr. Jason Henderson, Superintendent; Nancy Spina, Assistant Superintendent of Personnel; Dave Courtney, Assistant Superintendent of Business Operations; Bill Miener, Director of Technology; Craig Bosomworth, Technology; Channel 10 Technician; and Carey Francis, Secretary to the Superintendent.

Other administrators present were: Beth Crumbacher, Vince Schlueter, Steve Stuart, Matt Sidarous, Mary Miller, and Cornelia Smith.

Welcome to Visitors

President Jill Bertels welcomed visitors and guests.

Recognition of Those Wishing to Make Brief Statements

John Raymond, District 7 citizen, complimented Dr. Henderson and the Board for their increased transparency. Mr. Raymond asked the Board to consider presenting the budget proposal at a board meeting rather than holding a separate public meeting. Terri Dalla Riva informed Mr. Raymond that all Finance Committee meetings are open to the public.

Minutes approved:

Lelan Olsen moved for approval the minutes from the regular meeting held on September 23, 2019 and John McDole seconded the motion.

Roll Call:
Ayes – Olsen, McDole, Dalla Riva, Pitts, Robberson, Bertels
Absent – Brumback

Carried 6-0
Board Committees, Special Committees

Lelan Olsen, Personnel Committee Chair, reported that the Personnel Committee met earlier this evening in open session to approve the action items on the agenda which will be presented later to the full board for approval.

Superintendent’s Report:

Dr. Henderson reported on the following:

- Dr. Henderson thanked principals and teachers for their work on the new STAR Student of the Month recognition program. He shared that he has received positive feedback from parents and heard students are enjoying the new STAR Student yard signs.

- Dr. Henderson announced Liberty Middle School’s 8th grade baseball team won the state championship. Dr. Henderson has invited them to the October 28 Board meeting to be recognized.

- Dr. Henderson provided a reminder that BoardDocs training will take place on Tuesday, October 22, 6:30 p.m., at Woodland Elementary. This special meeting will be posted and open to the public.

- Dr. Henderson and the Board discussed allowing some District 7 students to attend the Collinsville Area Vocational Center (CAVC) beginning with the 2020-2021 school year. The CAVC offers programs to meet some student needs not currently being met in District 7. President Jill Bertels requested a list of programs available at CAVC be provided to Board members for review and consideration.

- District 7 has been approached by Tor Hoerman Law firm who, along with other law firms, is putting together a class action lawsuit against the e-cigarette maker Juul. Dr. Henderson opened the topic up for public opinion discussion as to whether or not District 7 should join in the case.

- Dr. Henderson referenced a discussion held during the September 23 Board meeting regarding Board representation at the November 2019 IASB conference. Reservations were made for two Board members to attend; however, it is the Board’s decision on whom they will send. A discussion was held amongst Board members and a consensus formed to send Board President Jill Bertels and to select the second member based on seniority (Lelan Olsen).
A motion was made by Terri Dalla Riva and seconded by John McDole to approve the personnel action items.

I. DISCUSSION ITEMS

1. **Erica Drake**: has been subbing as an Extraordinary Care Assistant at Edwardsville High School since September 16, 2019. When she is hired in the same position this date will serve as the official date of employment by District 7 with respect to the above contractual legislative requirements.

2. **Julie Hyten**: has been subbing as a Program Assistant at Lincoln Middle School since September 16, 2019. When she is hired in the same position this date will serve as the official date of employment by District 7 with respect to the above contractual legislative requirements.

3. **Sandra Barr**: has been subbing as a Program Assistant at Lincoln Middle School since September 20, 2019. When she is hired in the same position this date will serve as the official date of employment by District 7 with respect to the above contractual legislative requirements.

4. **Deanna Wernex**: has been subbing as Monitor at Columbus Elementary School since September 30, 2019. When she is hired in the same position this date will serve as the official date of employment by District 7 with respect to the above contractual legislative requirements.

5. **Autumn Williams**: has been subbing as Roving Cafeteria Worker for District 7 since October 7, 2019. When she is hired in the same position this date will serve as the official date of employment by District 7 with respect to the above contractual legislative requirements.

6. **John Streeper**: has been subbing as an Evening at Edwardsville High School since September 30, 2019. When he is hired in the same position this date will serve as the official date of employment by District 7 with respect to the above contractual legislative requirements.

7. **Jane Gausmann**: has been subbing as a Program Assistant at Edwardsville High School since October 7, 2019. When she is hired in the same position this date will serve as the official date of employment by District 7 with respect to the above contractual legislative requirements.

8. **Karen Schmidt**: has been subbing as a Monitor at Woodland Elementary School since September 30, 2019. When she is hired in the same position this date will serve as the official date of employment by District 7 with respect to the above contractual legislative requirements.
II. ACTION ITEMS

A. It is recommended that the following classified probationary employee’s employment be terminated:

1. **Amy Neal**: 6.5 hour School Safety Officer, Glen Carbon Elementary School; effective October 15, 2019.

B. It is recommended that the following classified resignations be accepted:

1. **Felicia Johnson**: 4 hour Cafeteria Worker, Goshen Elementary School; effective October 10, 2019.
2. **Raquel Hairston**: 6.5 hour School Safety Officer, Goshen Elementary School; effective October 16, 2019.
3. **Cameron Ellsworth**: 5.25 hour Cafeteria Worker, Hamel Elementary School; effective September 27, 2019.
4. **Jacob Ing**: 8 hour, 12 month Groundskeeper, District 7; effective October 9, 2019.

C. It is recommended that the following classified transfers be accepted:

1. **David Hanson**: from 8 hour, 12 month Head Custodian, Nelson Elementary School; to 8 hour, 12 month Head Custodian, Hadley House; effective October 21, 2019.
2. **Nancy McDaniel**: from 3 hour Monitor, Columbus Elementary School; to 4.5 hour Cafeteria Worker, Columbus Elementary School; effective September 30, 2019.
3. **Gregory Pritchett**: from 8 hour, 12 month Evening Custodian, Nelson Elementary School; to 8 hour, 12 month Head Custodian, Nelson Elementary School; Step 5, $13.91 per hour including stipend; effective October 21, 2019.

D. It is recommended that the following classified paid and unpaid leave be accepted:

1. **Shira Patterson**: 12 month Secretary A, Administration Building; Maternity/Child Care Leave beginning approximately December 2, 2019; returning approximately February 3, 2020.

E. It is recommended that the following classified candidates be employed:

1. **Erica Drake**: 7 hour Extraordinary Care Assistant, Edwardsville High School; Step 4, $10.56 per hour; effective October 16, 2019.
2. **Julie Hyten**: 7 hour Program Assistant, Lincoln Middle School; PARA, Step 1, $10.60 per hour; effective October 16, 2019.
3. **Sandra Barr**: 7 hour Program Assistant, Lincoln Middle School; PARA, Step 1, $10.60 per hour; effective October 16, 2019.

4. **Deanna Wernex**: 3 hour Monitor, Columbus Elementary School; Step 1, $9.46 per hour; effective October 16, 2019.

5. **Autumn Williams**: 7 hour Roving Cafeteria Worker, District 7; Step 1, $10.13 per hour; effective October 16, 2019.

6. **John Streeper**: 8 hour, 12 month Evening Custodian, Edwardsville High School; Step 1, $12.15 per hour including stipend; effective October 16, 2019.

7. **Jane Gausmann**: 7 hour Program Assistant, Edwardsville High School; PARA, Step 2, $10.81 per hour; effective October 16, 2019.

8. **Karen Schmidt**: 3.5 hour Monitor, Woodland Elementary School; Step 1, $9.46 per hour; effective October 16, 2019.

F. It is recommended that the following certified change in retirements be approved:

1. **Beth Klenke**: Special Education Teacher, Leclaire Elementary School; from the end of the 2022-2023 school year to October 25, 2019.

2. **Catherine Wright**: Director of Curriculum, Administration Building; from the end of the 2021-2022 school year to the end of the 2019-2020 school year.

G. It is recommended that the following certified paid and unpaid leaves be accepted:

1. **Katherine Sok**: Math Teacher, Liberty Middle School; Maternity/Child Care Leave beginning approximately February 24, 2020; returning at the beginning of the 2020-2021 school year.

H. It is recommended that the following exempt resignations be accepted:

1. **Celia Roark**: 5.5 hour Kid Zone Site Counselor, Woodland Elementary School; effective October 30, 2019.

2. **Emmaline Eyrich**: 5.5 hour Kid Zone Site Counselor, Nelson Elementary School; effective September 19, 2019.

3. **Connor Wright**: 5.5 hour Kid Zone Site Counselor, Goshen Elementary School; effective October 11, 2019.

4. **Lydia Fetene**: 5.5 hour Kid Zone Site Counselor, Woodland Elementary School; effective October 18, 2019.

5. **Richard Fore**: Director of Building and Grounds, District 7; effective October 4, 2019.
I. It is recommended that the following exempt candidates be employed:

1. **Connor Cima**: 5.5 hour Kid Zone Site Counselor, Goshen Elementary School; $10.00 per hour; effective September 20, 2019.

2. **Taylor Ewing**: 5.5 hour Kid Zone Site Counselor, Glen Carbon Elementary School; $10.00 per hour; effective September 20, 2019.

3. **Christopher Nicholas**: 5.5 hour Kid Zone Site Counselor, Woodland Elementary School; $10.00 per hour; effective September 20, 2019.

4. **Sarah Wiegman**: 5.5 hour Kid Zone Site Counselor, Goshen Elementary School; $10.00 per hour; effective October 3, 2019.

J. It is recommended that the following persons be approved for an overload for the 2019-2020 school year as indicated:

1. **Kimberly Bugger**: Art Teacher, 1 hour for the year, Liberty Middle School.

2. **Melissa Beck**: Spanish Teacher, 1 hour for second quarter, Edwardsville High School.

K. It is recommended that the following person be approved as a volunteer for the 2019-2020 school year:


L. It is recommended that the following person be approved as substitute teachers for the 2019-2020 school year:

Katharine Buckingham
Kelly Ruehl

Roll Call:
Ayes – Dalla Riva, McDole, Olsen, Pitts, Robberson, Bertels  Carried 6-0
Absent - Brumback

A.C. 19-36 – Approval of October Bills

A motion was made by Terri Dalla Riva and seconded by Lelan Olsen to approve the October bills in the amount of $1,331,229.63.

Roll Call:
Ayes – Dalla Riva, Olsen, Pitts, McDole, Robberson, Bertels  Carried 6-0
Absent - Brumback
A.C. 19-37 – Approval of Modification to the Memorandum of Understanding between the City of Edwardsville and the District for an Additional School Resource Officer

A motion was made by Lelan Olsen and seconded by Deb Pitts to approve a modification to the Memorandum of Understanding between the City of Edwardsville and the District to add a School Resource Officer at the Alternative High School (EHS South) effective November 1, 2019.

In July 1998, District No. 7 and the City of Edwardsville developed a School Resource Officer (SRO) Program, which provided for a SRO in the High School and Lincoln Middle School. In FY 2002/2003, the SRO program was expanded to include the Alternative High School and special services at elementary buildings. In FY 2003/2004, Liberty Middle School opened and was added to the SRO Program.

Beginning with the 2012-2013 school year, the District reduced operating expenditures by no longer providing financial support to the City of Edwardsville for one SRO.

This modification will reinstate the SRO position at the Alternative High School. The cost to fill this new position will be no more than $54,876.23 for the remainder of the 2019-2020 school year and will be paid from the Tort Fund.

Roll Call:
Ayes – Olsen, Pitts, Dalla Riva, McDole, Robberson, Bertels  Carried 6-0
Absent - Brumback

A.C. 19-38 – Approval of Disposal of Verbatim Recordings from the Board of Education’s Closed Session Meetings Held from March 12, 2018 through April 9, 2018

A motion was made by Terri Dalla Riva and seconded by Lelan Olsen to approve the disposal of verbatim recordings from the Board of Education’s closed session meetings held from March 12, 2018 through April 9, 2018.

Verbatim recordings of closed sessions may be disposed of without notification or approval of the Local Records Commission or the State Archivist under the Local Records Act or the State Records Act no less than eighteen months after the date of the closed session meeting. However, the board must approve the disposal of the particular recording and must approve the minutes of the closed session that meets the written minute requirements of the Open Meetings Act. Since the Board of Education has already approved the minutes from these meetings as required by law, it is recommended that the Board of Education authorize the disposal of the verbatim recordings from the Board’s closed session meetings held from March 12, 2018 through April 9, 2018.

Roll Call:
Ayes – Dalla Riva, Olsen, Pitts, McDole, Robberson, Bertels  Carried 6-0
Absent - Brumback
Discussion
none

Information Items
none

Other Business
none

Brief Questions from the Public
John Raymond commented on the importance of Board member education and asked the Board to consider sending all members to the November 2019 IASB conference.

Matt Sidarous, Hamel Elementary Principal, invited Board members to attend the 50th Anniversary celebration of Hamel Elementary School on Friday, October 18.

Questions and Announcements From the Board
Deb Pitts commented on the Homecoming parade and the EHS Marching Band’s halftime performance.

Lelan Olsen announced upcoming performance dates for the EHS Marching Band.

Adjournment:
At 8:09 p.m. a motion was made by Lelan Olsen and seconded by Katie Robberson to adjourn the meeting. All members present (6) were in favor and the motion carried.

_____________________________________
President

_____________________________________
Secretary