The Board of Education of Community Unit School District No. 7 Madison County, Edwardsville, Illinois met in regular session at 7:30 p.m. at Woodland Elementary, 59 S. State Route 157, Edwardsville, IL 62025 on Monday, August 26, 2019. Vice President Katie Robberson presided over the meeting. The following members answered roll call: Terri Dalla Riva, Lelan Olsen, Deb Pitts, Jennifer Brumback, John McDole, and Katie Robberson. Also in attendance were: Dr. Jason Henderson, Superintendent; Nancy Spina, Assistant Superintendent of Personnel; Dave Courtney, Assistant Superintendent of Business Operations; Bill Miener, Director of Technology; Craig Bosomworth, Technology; Channel 10 Technician; Julia Biggs, Reporter for The Intelligencer; and Carey Francis, Secretary to the Superintendent.

Other administrators present were: Beth Crumbacher, Andrew Gipson, Andrea Grotefendt, Marvin Battle, Allen Duncan, Lori Compton, Vince Schlueter, Adam Garrett, Matt Sidarous, Tanya Patton, Curt Schumacher, Kiersten Saenz, Cornelia Smith and Rich Fore.

Welcome to Visitors

Vice President Katie Robberson welcomed visitors and guests.

Recognition of Those Wishing to Make Brief Statements

John Raymond, District 7 citizen, thanked Dave Courtney for their recent meeting and the District for their transparency with taxpayers, parents and students.

Minutes approved:

Deb Pitts moved for approval the minutes from the regular meeting held on August 12, 2019 and Terri Dalla Riva seconded the motion.

Roll Call:
Ayes – Pitts, Dalla Riva, Olsen, Brumback, McDole, Robberson  Carried 6-0
Absent – Bertels
Board Committees, Special Committees

Lelan Olsen, Personnel Committee Chair, reported that the Personnel Committee met earlier this evening in open session to approve the action items on the agenda which will be presented later to the full board for approval.

Deb Pitts, Facilities Committee Chair, reported that the Facilities Committee met earlier this evening in open session to approve moving forward with a facilities lighting project and to discuss potential 2020 summer projects. The committee also approved the minutes from the August 1, 2019 meeting.

Terri Dalla Riva, Finance Committee Chair, reported that the Finance Committee met earlier this evening in open session to discuss the preliminary 2018-2019 year-end balance report and the 2019-2020 tentative budget. The committee also approved the minutes from the June 17, 2019 meeting.

Superintendent’s Report:

Dr. Henderson reported on the following:

1. **CTE Opportunities**
   - Dr. Henderson reported that the apprenticeship program with the Illinois Laborer’s Union is up and running at EHS. He thanked the EEA for their support and help in providing for 15 students to participate in this year’s program.
   - Dr. Henderson reported on his tour earlier today of the Collinsville Area Vocational Center (CAVC) where he spoke with the principal and superintendent. Dr. Henderson believes that the Board should consider sending students to CAVC beginning next school year. He was excited with what he saw and with the opportunities that CAVC could possibly provide to District 7 students.
   - Dr. Henderson informed the Board, in early September, he will be meeting with Local 520 (Operating Engineers) who have expressed an interest in partnering in some way with area school districts including District 7.

2. **Recognition of Students and Staff**
   Dr. Henderson provided the Board with an update on the changes to student and staff recognitions which the Administration discussed in a meeting earlier today. Recognitions will be done at the building level on a monthly basis. Board members will be notified of building events which they may choose to attend. The District will provide certificates, yard signs, roving trophies and other possible award options for each recipient.
3. **Strategic Planning Committee**
   Dr. Henderson reviewed his plans for putting together a strategic planning committee to set goals for the District. He has spoken with the Administration, the EEA Union, Board members and the CAC for possible individuals to sit on the committee. Dr. Henderson is hoping to have the committee in place within a few weeks.

4. **Transportation App**
   Dr. Henderson informed the Board about the transportation app for parents that will track their student’s bus using GPS. This app is currently in the works. The tentative plan is to pilot the app in two schools after Labor Day. The app will be released District wide in the near future.

5. **Principal Reports**
   During an Administration meeting earlier today, Dr. Henderson discussed the content expectations and timelines with Principals for their submission of monthly building reports to the Board. He informed the Board members that half the buildings will submit a report for each Board meeting with EHS possibly submitting one for both.

**ACTION CONSIDERATIONS:**

**A.C. 19-19 - Approval of Personnel**

A motion was made by John McDole and seconded by Terri Dalla Riva to approve the personnel action items.

**I. DISCUSSION ITEMS**

1. **Ian Redman**; has been subbing as a School Safety Officer at Lincoln Middle School since August 14, 2019. When he is hired in the same position this date will serve as the official date of employment by District 7 with respect to the above contractual legislative requirements.

2. **Loretta Driver**; has been subbing as a Program Assistant at Liberty Middle School since August 21, 2019. When she is hired in the same position this date will serve as the official date of employment by District 7 with respect to the above contractual legislative requirements.

3. **Sheree Severine**; has been subbing as a Monitor at LeClaire Elementary School since August 14, 2019. When she is hired in the same position this date will serve as the official date of employment by District 7 with respect to the above contractual legislative requirements.

4. **Kimberly Best**; has been subbing as a Monitor at Goshen Elementary School since August 14, 2019. When she is hired in the same position this date will serve as the official date of employment by District 7 with respect to the above contractual legislative requirements.
5. **Caitlin Walker**: has been subbing as a Monitor at LeClaire Elementary School since August 14, 2019. When she is hired in the same position this date will serve as the official date of employment by District 7 with respect to the above contractual legislative requirements.

6. **Emily Iman**: has been subbing as a Program Assistant at Lincoln Middle School since August 13, 2019. When she is hired in the same position this date will serve as the official date of employment by District 7 with respect to the above contractual legislative requirements.

7. **Megan Albl**: has been subbing as an Extraordinary Care Assistant at Edwardsville High School since August 13, 2019. When she is hired in the same position this date will serve as the official date of employment by District 7 with respect to the above contractual legislative requirements.

II. **ACTION ITEMS**

A. It is recommended that the following classified probationary employee’s employment be terminated:

1. **Kenneth Jones**: 6.5 hour School Safety Officer, Nelson Elementary School; effective August 16, 2019.

B. It is recommended that the following classified resignations be accepted:

1. **Stacey Vaughn**: Full Time Instructional Assistant, Liberty Middle School; effective August 15, 2019.

2. **Daniel Adcock**: 6.5 hour School Safety Officer, Lincoln Middle School; effective August 12, 2019.

3. **Cari Palmisano**: 7 hour Program Assistant, Nelson Elementary School; effective August 11, 2019.

4. **Pamela Kaltmayer**: 7 hour Program Assistant, LeClaire Elementary School; effective August 7, 2019.

5. **Gina Trice**: 7 hour Extraordinary Care Assistant, Edwardsville High School; effective August 6, 2019.


7. **Mary Kate Kinder**: 8 hour, 10 month Secretary A, Goshen Elementary School; effective August 30, 2019.

8. **Lingyu Jin**: 4 hour Cafeteria Worker, Liberty Middle School; effective August 13, 2019.
9. **Mark Piazza**: 8 hour, 12 month Evening Custodian, Edwardsville High School; effective August 14, 2019.

10. **Shaquita Blake**: 7 hour Cafeteria Worker, Edwardsville High School; effective August 21, 2019.

11. **Molly Saxton**: 5.75 hour Cafeteria Worker, Edwardsville High School; effective August 21, 2019.

12. **Gineta McMillen**: 7 hour Extraordinary Care Assistant, Edwardsville High School; effective August 13, 2019.

C. It is recommended that the following classified transfer be accepted:

1. **Andrea Alexander**: from 7 hour Program Assistant, Liberty Middle School; to 7.5 hour Full Time Instructional Assistant, Liberty Middle School; effective August 13, 2019.

D. It is recommended that the following classified candidates be employed:

1. **Ian Redman**: 6.5 hour School Safety Officer, Lincoln Middle School; Step 3, $14.71 per hour; effective August 27, 2019.

2. **Loretta Driver**: 7 hour Program Assistant, Liberty Middle School; PARA, Step 1, $10.60 per hour; effective August 27, 2019.

3. **Joanna Scroggins**: 7 hour Program Assistant, Edwardsville High School; Certified, Step 4, $12.45 per hour; effective August 27, 2019.

4. **Sheree Severine**: 2.5 hour Monitor, LeClaire Elementary School; Step 3, $9.77 per hour; effective August 27, 2019.

5. **Kimberly Best**: 2 hour Monitor, Goshen Elementary School; Step 1, $9.46 per hour; effective August 27, 2019.

6. **Caitlin Walker**: 2.5 hour Monitor, LeClaire Elementary School; Step 2, $9.57 per hour; effective August 27, 2019.

7. **Emily Iman**: 7 hour Program Assistant, Lincoln Middle School; PARA, Step 1, $10.60 per hour; effective August 27, 2019.

8. **Megan Albl**: 7 hour Extraordinary Care Assistant, Edwardsville High School; Step 2, $10.07 per hour; effective August 27, 2019.

E. It is recommended that the following certified paid and unpaid leave be accepted:

1. **Nicole Nungesser**: Speech/Language Pathologist, Goshen Elementary School; Maternity/Child Care Leave beginning approximately January 27, 2020; returning approximately May 11, 2020.
F. It is recommended that the following certified candidates be employed:

1. **Brittney Bulva**: First Grade Teacher, Goshen Elementary School; Bachelors, Step 1, $38,330 annual salary; effective August 12, 2019.

2. **Kathleen Almos**: Kindergarten Teacher, Glen Carbon Elementary School; Masters, Step 4, $46,763 annual salary; effective August 12, 2019.

G. It is recommended that the following exempt resignation be accepted:

1. **Megan King**: 5.5 hour Kid Zone Site Counselor, Glen Carbon Elementary School; effective September 6, 2019.

H. It is recommended that the following exempt candidates be employed:

1. **Tessa Hargrave**: 5.5 hour Kid Zone Site Counselor, Building to be determined; $10.00 per hour; effective August 12, 2019.

2. **Hunter Denny**: 5.5 hour Kid Zone Site Counselor, Building to be determined; $10.00 per hour; effective August 19, 2019.

3. **Destiny Robinson**: 5.5 hour Kid Zone Site Counselor, Goshen Elementary School; $10.00 per hour; effective August 19, 2019.

4. **Monica Mitchell**: 5.5 hour Kid Zone Site Counselor, Woodland Elementary School; $10.00 per hour; effective August 15, 2019.

I. It is recommended that the following stipend resignations be accepted:


J. It is recommended that the following persons be approved for overloads, stipends, and extra days for the 2019-2020 school year as indicated (see attached):

K. It is recommended that the following person be approved as substitute teachers for the 2019-2020 school year:

<table>
<thead>
<tr>
<th>Cynthia Cassady</th>
<th>Abigail Reller</th>
</tr>
</thead>
<tbody>
<tr>
<td>Kaye Disbrow</td>
<td>Susie Stogsdill</td>
</tr>
<tr>
<td>Rachel Douglas</td>
<td>Betsy Ward</td>
</tr>
<tr>
<td>LisaDawn Micnheimer</td>
<td>Dawn Vereeke</td>
</tr>
<tr>
<td>Neil Micnheimer</td>
<td>Julie Wilkinson</td>
</tr>
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### Middle School Overloads

<table>
<thead>
<tr>
<th>Overload</th>
<th>Personnel</th>
</tr>
</thead>
<tbody>
<tr>
<td>1 hour for full year</td>
<td>Bruce, Kelli</td>
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### High School Overloads

<table>
<thead>
<tr>
<th>Overload</th>
<th>Personnel</th>
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<tbody>
<tr>
<td>1 hour for full year</td>
<td>Cook, Joanna</td>
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<tr>
<td>1 hour for full year</td>
<td>Walsh, Ashley</td>
</tr>
<tr>
<td>1 hour for full year</td>
<td>McBride, Tiffany</td>
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### Middle School Stipends

<table>
<thead>
<tr>
<th>Stipend Position</th>
<th>Building</th>
<th>Personnel</th>
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</thead>
<tbody>
<tr>
<td>Intramural Fall Tennis</td>
<td>Lincoln</td>
<td>Driscoll, Gayle</td>
</tr>
<tr>
<td>Intramural Soccer</td>
<td>Lincoln</td>
<td>Ginestra, John</td>
</tr>
<tr>
<td>Intramural Soccer</td>
<td>Liberty</td>
<td>Wencewicz, Tom</td>
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### High School Stipends

<table>
<thead>
<tr>
<th>Stipend Position</th>
<th>Personnel</th>
</tr>
</thead>
<tbody>
<tr>
<td>Freshman Girls Basketball Coach</td>
<td>Mauschbaugh, Zachary</td>
</tr>
<tr>
<td>Dive Instructor</td>
<td>Lindsay, Gayle</td>
</tr>
<tr>
<td>Fine Arts Department Chair</td>
<td>Voumard, Victoria</td>
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</table>

### Extra Days

<table>
<thead>
<tr>
<th>Stipend Position</th>
<th>Personnel</th>
<th>Days Worked</th>
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</thead>
<tbody>
<tr>
<td>Psychologist</td>
<td>Steinbeck, Dawn</td>
<td>5</td>
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<tr>
<td>Psychologist</td>
<td>Haar, Cindy</td>
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<tr>
<td>Psychologist</td>
<td>Wallis, Jeffery</td>
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<tr>
<td>Psychologist</td>
<td>Hunt, Jana</td>
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<tr>
<td>Psychologist</td>
<td>Gnaedinger, Emily</td>
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<tr>
<td>Psychologist</td>
<td>Hensley, Victoria</td>
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<tr>
<td>Psychologist</td>
<td>Goodney, Rebecca</td>
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<tr>
<td>Psychologist</td>
<td>Taylor, Anna</td>
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<tr>
<td>Psychologist</td>
<td>Pemberton, Haley</td>
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**EHS**

<table>
<thead>
<tr>
<th>FFA</th>
<th>Jenkins, Jaci</th>
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<tbody>
<tr>
<td>Health &amp; Medical Occup</td>
<td>Weller, Jennifer</td>
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**Miscellaneous**

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<thead>
<tr>
<th>EMS-Club Sponsor</th>
<th>Tschudy, Mark</th>
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<tbody>
<tr>
<td>EMS-Club Sponsor</td>
<td>Talley, Kaitlyn</td>
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<tr>
<td>FFA Sponsor Stipends</td>
<td>Fanning, Elizabeth</td>
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</tr>
<tr>
<td>rate of .032 for both</td>
<td>O’Connor, Jennifer</td>
<td></td>
</tr>
</tbody>
</table>

Roll Call:
Ayes – McDole, Dalla Riva, Olsen, Pitts, Brumback, Robberson  
Absent – Bertels  
Carried 6-0
A.C. 19-20 – Approval of August Bills

A motion was made by Deb Pitts and seconded by Jennifer Brumback to approve the August bills in the amount of $1,091,119.27.

Roll Call:
Ayes – Pitts, Brumback, Dalla Riva, Olsen, McDole, Robberson  Carried 6-0
Absent – Bertels

A.C. 19-21 – Approval of 2019-2020 and 2020-2021 Dental Insurance

A motion was made by Deb Pitts and seconded by Terri Dalla Riva to approve the offering of a dental insurance plan for the period beginning October 1, 2019 and ending September 30, 2021 with Delta Dental.

The District dental plan changed to a voluntary participation plan with Delta Dental beginning October 1, 2003. Employees through MissVIC pay premiums for this plan, but the plan is exclusive to Edwardsville School District.

The premium rates offered by Delta Dental will increase 5% for the 2019-2020 plan year and then will remain unchanged for the 2020-2021 plan year.

Current Rates:

<table>
<thead>
<tr>
<th>Coverage Type</th>
<th>Rate</th>
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</thead>
<tbody>
<tr>
<td>Single coverage</td>
<td>$26.08 per month</td>
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<tr>
<td>Family coverage</td>
<td>$81.68 per month</td>
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</table>

Renewal Rates:

<table>
<thead>
<tr>
<th>Coverage Type</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Single coverage</td>
<td>$27.39 per month</td>
</tr>
<tr>
<td>Family coverage</td>
<td>$85.77 per month</td>
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</tbody>
</table>

Roll Call:
Ayes – Pitts, Dalla Riva, Olsen, Brumback, McDole, Robberson  Carried 6-0
Absent – Bertels

A.C. 19-22 – Approval of 2019-2020 Food Service Pizza Vendor Bid

A motion was made by Terri Dalla Riva and seconded by Lelan Olsen to approve Little Caesar’s as the food service Pizza Vendor for the 2019-2020 school year.

The District participates in a cooperative for the procurement of food service vendors; however, it still has the ability to bid particular items if it expects achieving a better price.
Requests for bids for the pizza vendor were made available on August 7, 2019. Bids were advertised in the Edwardsville Intelligencer on August 7, 2019. Bids were received from two vendors and were publicly opened on August 20, 2019.

Little Caesar's was the lowest responsible bidder at a price of $6.25 per pizza.

Roll Call:
Ayes – Dalla Riva, Olsen, Pitts, Brumback, McDole, Robberson
Absent – Bertels

A.C. 19-23 – Approval of Bid Authorizing Health/Life Safety Repairs at Woodland Elementary School

A motion was made by Jennifer Brumback and seconded by Lelan Olsen to approve the bid from Thyssenkrupp Elevator Corporation authorizing health/life safety repairs at Woodland Elementary School in the amount of $75,691.00.

The current elevator at Woodland Elementary School is approaching 40 years old. While the elevator is operational today, the parts necessary to maintain the hydraulic system and elevator have become obsolete. The District received a bid from the elevator manufacturer, Thyssenkrupp, to modernize the elevator equipment; including, the improvement of fire and life safety features. Due to the length of time needed to engineer and fabricate the new elevator system, the administration is requesting approval of the bid so that installation can occur immediately after completion of the 2019-2020 school year or sooner if necessary.

The proposed repair will be paid from the Health/Life Safety Fund and was discussed and approved by the Facilities Committee at its August 1, 2019 meeting.

Roll Call:
Ayes – Brumback, Olsen, Dalla Riva, Pitts, McDole, Robberson
Absent – Bertels

A.C. 19-24 – Approval of Resolution Authorizing the Sale of Interest in Real Property

A motion was made by Lelan Olsen and seconded by John McDole to approve a resolution authorizing the sale of interest in real property located at 223 North Kansas Street, Edwardsville, IL 62025 and publish notice of public sale via sealed bid.

In April 2014, the Board of Education approved the purchase of real property formerly owned by the First Presbyterian Church and located across from Columbus Elementary School (223 and 237 North Kansas Street).
The real property located at 223 North Kansas Street was used as a manse when owned by the Church but can also serve as a residential home. The District has determined that the real property located at 223 North Kansas Street is unnecessary for the uses of the District.

The District is proposing to sell the aforesaid property and improvements by accepting sealed bids, after first giving notice of the time, place, and terms of such sale by a notice published once each week for three (3) successive weeks prior to the bid acceptance date in a newspaper published and having general circulation in Madison County, Illinois (Edwardsville Intelligencer).

The District has established a minimum bid price at $150,000.

Roll Call:
Ayes – Olsen, McDole, Dalla Riva, Pitts, Robberson Carried 5-0
Abstain - Brumback
Absent – Bertels

A.C. 19-25 – Approval of Disposal of Verbatim Recordings for the Board of Education’s Closed Session Meetings Held From December 18, 2017 through February 26, 2018

A motion was made by Katie Robberson and seconded by Jennifer Brumback to approve the disposal of verbatim recordings from the Board of Education’s closed session meetings held from December 18, 2017 through February 26, 2018.

Verbatim recordings of closed sessions may be disposed of without notification or approval of the Local Records Commission or the State Archivist under the Local Records Act or the State Records Act no less than eighteen months after the date of the closed session meeting. However, the board must approve the disposal of the particular recording and must approve the minutes of the closed session that meets the written minute requirements of the Open Meetings Act. Since the Board of Education has already approved the minutes from these meetings as required by law, it is recommended that the Board of Education authorize the disposal of the verbatim recordings from the Board’s closed session meetings held from December 18, 2017 through February 26, 2018.

Roll Call:
Ayes – Robberson, Brumback, Dalla Riva, Olsen, Pitts, McDole Carried 6-0
Absent – Bertels

Discussion

none
Information Items
none

Other Business
none

Brief Questions from the Public
none

Questions and Announcements From the Board

Adjournment:
At 7:56 p.m. a motion was made by Deb Pitts and seconded by Terri Dalla Riva to adjourn the meeting. All members present (6) were in favor and the motion carried.

___________________________________________
President

___________________________________________
Secretary