The Personnel Committee of Community Unit School District #7, Madison County, Edwardsville, Illinois, consisting of Lelan Olsen, Katie Robberson and Jennifer Brumback met in person at 6:30 p.m. in open session at Woodland Elementary, 59 S. State Route 157, Edwardsville, IL 62025 on Monday, July 15, 2019.

Others present were: Jill Bertels, Board Member; Deb Pitts, Board Member; Terri Dalla Riva, Board Member; John McDole, Board Member; Dr. Jason Henderson, Superintendent; Nancy Spina, Assistant Superintendent of Personnel; Dave Courtney, Assistant Superintendent of Business Operations; Bill Miener, Director of Technology; and Carey Francis, Secretary to the Superintendent.

Roll Call:  Olsen, Robberson, Brumback

Katie Robberson moved and Jennifer Brumback seconded the motion to adjourn to closed session to consider the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body.

Ayes: Robberson, Brumback, Olsen

The meeting adjourned to closed session.

The meeting reconvened to open session.

Katie Robberson moved and Jennifer Brumback seconded the motion to approve the personnel agenda as presented relating to the appointment, employment, compensation, dismissal or resignation of employees (see attached).

Ayes: Robberson, Brumback, Olsen

Jennifer Brumback moved and Katie Robberson seconded the motion to approve the minutes from the June 17, 2019 meeting.

Ayes: Brumback, Robberson, Olsen

There being no further business, a motion to adjourn was made by Katie Robberson and seconded by Jennifer Brumback.

Hearing no other discussion, the meeting was adjourned at 6:46 p.m.

Personnel Chairperson
DATE: July 15, 2019

I. DISCUSSION ITEMS

1. **Isaac Jensen:** has been subbing as an Evening Custodian at Lincoln Middle School since June 25, 2019. When he is hired in the same position this date will serve as the official date of employment by District 7 with respect to the above contractual legislative requirements.

2. **Mark Piazza:** has been subbing as an Evening Custodian at Edwardsville High School since July 9, 2019. When he is hired in the same position this date will serve as the official date of employment by District 7 with respect to the above contractual legislative requirements.

3. **Julie Clayton:** has been subbing as an Evening Custodian at Woodland Elementary School since July 10, 2019. When she is hired in the same position this date will serve as the official date of employment by District 7 with respect to the above contractual legislative requirements.

II. ACTION ITEMS

A. It is recommended that the following classified resignations be accepted:

1. **Judy Lafata:** 7 hour Cafeteria Worker, Edwardsville High School; effective July 1, 2019.

2. **Travis Moore:** 8 hour Evening Custodian, Edwardsville High School; effective July 9, 2019.

3. **Kimberly Keller:** 7 hour Cafeteria Worker, Edwardsville High School; effective July 9, 2019.

4. **Kerri Eveans:** 3 hour Secretary B, Woodland Elementary School; effective July 9, 2019.

5. **Kerri Eveans:** 1 hour Monitor, Woodland Elementary School; effective July 9, 2019.

B. It is recommended that the following classified transfers be approved:

1. **Donald Heffernan:** from 8 hour Evening Custodian, Albert Cassens Elementary School and Goshen Elementary School; to 8 hour Evening Custodian, Goshen Elementary School effective July 15, 2019.

2. **John LaVite:** from 8 hour Evening Custodian, Goshen Elementary School; to Head Custodian, Leclaire Elementary School; Step 4, $13.42 per hour including stipend; effective July 8, 2019.

3. **Izabelle Harvey:** from 7 hour Program Assistant, Glen Carbon Elementary School; to 7 hour Program Assistant, Goshen Elementary School; effective August 13, 2019.
4. **Areta May**: from 7 hour Program Assistant, Albert Cassens Elementary School; to 7 hour Program Assistant, Goshen Elementary School; effective August 13, 2019.

5. **Tamara Bauer**: from 7 hour Program Assistant, Woodland Elementary School; to 7 hour Program Assistant, Lincoln Middle School; effective August 13, 2019.

6. **Barbara Stevenson**: from 7 hour Program Assistant, Woodland Elementary School; to 7 hour Program Assistant, Lincoln Middle School; effective August 13, 2019.

7. **Nejua Freese**: from 7 hour Extraordinary Care Assistant, Lincoln Middle School; to 7 hour Extraordinary Care Assistant, Edwardsville High School; effective August 13, 2019.

8. **Jennifer Carpenter**: from 7 hour Extraordinary Care Assistant, Lincoln Middle School; to 7 hour Extraordinary Care Assistant, Edwardsville High School; effective August 13, 2019.

**C.** It is recommended that the following classified candidates be employed:

1. **Isaac Jensen**: 8 hour, 12 month Evening Custodian, Lincoln Middle School; Step 1, $12.00 per hour including stipend; effective July 16, 2019.

2. **Mark Piazza**: 8 hour, 12 month Evening Custodian, Edwardsville High School; Step 2, $12.10 per hour including stipend; effective July 16, 2019.

3. **Pamela Kaltmayer**: 7 hour Program Assistant, Leclaire Elementary School; PARA, Step 4, $10.97 per hour, effective August 13, 2019.

4. **Julie Clayton**: 8 hour, 12 month Evening Custodian, Woodland Elementary School; Step 1, $12.00 per hour including stipend; effective July 16, 2019.

**D.** It is recommended that the following certified resignation be accepted:

1. **Cayla Bowen**: School Nurse, Edwardsville High School; effective July 24, 2019.

**E.** It is recommended that the following certified transfers be approved:

1. **Erin Foley**: from School Social Worker, Edwardsville High School; to Administrative Intern, Woodland Elementary School/District; Annual salary to be determined; effective for the 2019-2020 school year.

2. **Dean Anderson**: from Band Teacher, Lincoln Middle School; to Band Teacher, Edwardsville High School; effective August 12, 2019.

3. **Jennifer Baker**: from ELL Teacher, Lincoln Middle School; to ELL Teacher, Edwardsville High School; effective August 12, 2019.

4. **Kelly Bornemann**: from Fifth Grade Teacher, Albert Cassens Elementary School; to Fourth Grade Teacher, Albert Cassens Elementary School; effective August 12, 2019.

6. **Sierra Hyman**: from Fifth Grade Teacher, Columbus Elementary School; to Fourth Grade Teacher, Columbus Elementary School; effective August 12, 2019.

7. **Josephine Kirschenmann**: from First Grade Teacher, Nelson Elementary School; to First Grade Teacher, Leclaire Elementary School; effective August 12, 2019.

8. **Deanne Sommer**: from Third Grade Teacher, Albert Cassens Elementary School; to Language Arts Teacher, Liberty Middle School; effective August 12, 2019.

9. **Caryln Underwood**: from Preschool Teacher-Blended Program, Goshen Elementary School; to First Grade Teacher, Midway Elementary School; effective August 12, 2019.

10. **Colleen Ogden**: from Roving Substitute Teacher, Woodland Elementary School; to Fourth Grade Teacher, Woodden Elementary School; effective August 12, 2019.

11. **Jaycee Rodgers**: from Special Education Teacher, Albert Cassens Elementary School; to Special Education Teacher, Woodland Elementary School; effective August 12, 2019.

12. **Jo Reed**: from Special Education Teacher, Edwardsville High School; to Special Education Teacher, Lincoln Middle School; effective August 12, 2019.

13. **Sarah Einhorn**: from Special Education Teacher, Woodland Elementary School; to Special Education Teacher, Albert Cassens Elementary School; effective August 12, 2019.

14. **Sheila Page**: from Math Teacher, Liberty Middle School; to Science Teacher, Liberty Middle School; effective August 12, 2019.

15. **Gayle Driscoll**: from Social Science Teacher, Lincoln Middle School; to Math Teacher, Lincoln Middle School; effective August 12, 2019.

16. **Shannon McLean**: from Preschool Teacher-Blended Program, Goshen Elementary School; to Preschool Academy Teacher, Goshen Elementary School; effective August 12, 2019.

17. **Victoria Miller**: from Special Education Teacher, Woodland Elementary School; to Special Education Teacher, Nelson Elementary School; effective August 12, 2019.

F. It is recommended that the following certified employee’s decrease in assignment be approved:

1. **Grace Bannon**: Science Teacher, Edwardsville High School, decrease from 1.0 FTE to .6 FTE; effective August 12, 2019.

G. It is recommended that the following certified candidates be employed:
1. **Emily Burling**: Preschool Teacher-Blended Program, Goshen Elementary School; Annual salary to be determined; effective August 12, 2019.

2. **Nicole Norwitz**: Special Education Teacher, Lincoln Middle School; Annual salary to be determined; effective August 12, 2019.

3. **Olivia O’Donnell**: Speech/Language Pathologist, Leclaire Elementary School; Annual salary to be determined; effective August 12, 2019.

4. **Bradley Rickert**: Special Education Teacher, Edwardsville High School; Annual salary to be determined; effective August 12, 2019.

5. **Sean Sandifer**: Math Teacher, Edwardsville High School; Annual salary to be determined; effective August 12, 2019.

6. **Danielle Wilson**: Preschool Teacher-Blended Program, Goshen Elementary School; Annual salary to be determined; effective August 12, 2019.

7. **Ellen Snyders**: Speech/Language Pathologist, Nelson Elementary School; Annual salary to be determined; effective August 12, 2019.

H. It is recommended that the following exempt resignation be accepted:

1. **Lydia Keasey**: 5.5 hour Kid Zone Counselor, Albert Cassens Elementary School; effective June 27, 2019

I. It is recommended that the following exempt transfers be approved:

1. **Thea Powers**: from Exempt Nurse; to School Nurse, Columbus Elementary School; Bachelor’s +8, Step 1, $39,480 annual salary; effective August 12, 2019.

2. **Kayla Sidener**: from Summer Zone Counselor, to 6.75 hour Kid Zone Site Coordinator, Leclaire Elementary School; $12.00 per hour; effective July 22, 2019.

3. **Davon Burrell**: from Summer Zone Counselor, Leclaire Elementary School; to 6.75 hour Kid Zone Site Coordinator, Woodland Elementary School; $12.00 per hour; effective July 22, 2019.

4. **Wesley Anderson**: from Summer Zone Counselor, Leclaire Elementary School; to 6.75 hour Kid Zone Site Coordinator, Albert Cassens Elementary School; $12.00 per hour; effective July 22, 2019.

5. **Kennedy Fox**: from Summer Zone Counselor, Leclaire Elementary School; to 2.75 Kid Zone Counselor, Building to be determined; $10.00 per hour; effective July 22, 2019.

6. **Kalan Pelaez**: from Summer Zone Counselor, Leclaire Elementary School; to 5.5 hour Kid Zone Counselor, Building to be determined; $10.00 per hour; effective July 22, 2019.

J. It is recommended that the following exempt paid and unpaid leave be approved:
1. **Breanna Gordon**: Food Service Coordinator, Administration Building; Maternity/Child Care Leave beginning approximately August 9, 2019; returning approximately November 1, 2019.

K. It is recommended that the following exempt candidate be employed:

1. **Elizabeth Loftus**: 5.5 hour Kid Zone Counselor, Building to be determined; $10.00 per hour; effective August 13, 2019.

L. It is recommended that the following persons be approved for stipends for the 2019-2020 school year as indicated (see attached):

M. It is recommended that the following person be approved as a volunteer for the 2019-2020 school year as indicated:

1. **Sydney Kolnsberg**: Assistant Basketball Coach, Lincoln Middle School and Liberty Middle School.