The Personnel Committee of Community Unit School District #7, Madison County, Edwardsville, Illinois, consisting of Lelan Olsen, Katie Robberson and Jennifer Brumback met in person at 6:15 p.m. in open session at Woodland Elementary, 59 S. State Route 157, Edwardsville, IL 62025 on Monday, August 12, 2019.

Others present were: Jill Bertels, Board Member; Deb Pitts, Board Member; Terri Dalla Riva, Board Member; John McDole, Board Member; Dr. Jason Henderson, Superintendent; Nancy Spina, Assistant Superintendent of Personnel; Dave Courtney, Assistant Superintendent of Business Operations; Adam Garrett, Director of Student Services; Bill Miener, Director of Technology; and Carey Francis, Secretary to the Superintendent.

Roll Call: Olsen, Robberson, Brumback

Jennifer Brumback moved and Katie Robberson seconded the motion to adjourn to closed session to consider the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body.

Ayes: Brumback, Robberson, Olsen

The meeting adjourned to closed session.

The meeting reconvened to open session.

Jennifer Brumback moved and Katie Robberson seconded the motion to approve the personnel agenda as presented relating to the appointment, employment, compensation, dismissal or resignation of employees (see attached).

Ayes: Brumback, Robberson, Olsen

Katie Robberson moved and Jennifer Brumback seconded the motion to approve the minutes from the July 15, 2019 meeting.

Ayes: Robberson, Brumback, Olsen

There being no further business, a motion to adjourn was made by Katie Robberson and seconded by Jennifer Brumback.

Hearing no other discussion, the meeting was adjourned at 6:39 p.m.

Personnel Chairperson
DATE: August 12, 2019

I. DISCUSSION ITEMS

1. **Cornal Harris**: has been subbing as an Evening Custodian at Goshen Elementary School and Albert Cassens Elementary School since July 22, 2019. When he is hired in the same position this date will serve as the official date of employment by District 7 with respect to the above contractual legislative requirements.

2. **Courtney David**: has been subbing as a Secretary B at Midway Elementary School since August 12, 2019. When she is hired in the same position this date will serve as the official date of employment by District 7 with respect to the above contractual legislative requirements.

3. **Brandi Burnet**: has been subbing as a Secretary A at Lincoln Middle School since August 12, 2019. When she is hired in the same position this date will serve as the official date of employment by District 7 with respect to the above contractual legislative requirements.

4. **Elizabeth Blind**: has been subbing as a Secretary B at Goshen Elementary School since August 12, 2019. When she is hired in the same position this date will serve as the official date of employment by District 7 with respect to the above contractual legislative requirements.

II. ACTION ITEMS

A. It is recommended that the following classified resignations be accepted:

1. **Theresa Schwertmann**: 7 hour Extraordinary Care Assistant, Edwardsville High School; effective July 26, 2019.

2. **Heather Plegge**: 7.5 hour Head Cook, Glen Carbon Elementary School; effective July 25, 2019.

3. **Ann Ziobro**: 7 hour Secretary B, Goshen Elementary School; effective August 16, 2019.

4. **Shannon O’Brien**: 10 month Secretary A, Lincoln Middle School; effective August 2, 2019.

5. **Caroline Leathers**: 1.5 hour Secretary B, Hamel Elementary School; effective July 24, 2019.

6. **Caroline Leathers**: 1.5 hour Secretary B, Midway Elementary School; effective July 24, 2019.

7. **Caroline Leathers**: 1.75 hour Monitor, Hamel Elementary School; effective July 24, 2019.

9. **Lisa Dawn Micnheimer**: 7 hour Program Assistant, Lincoln Middle School; effective August 1, 2019.


12. **Charlotte Bond**: 7 hour Program Assistant, Liberty Middle School; effective July 12, 2019.


B. It is recommended that the following classified retirement be approved:

1. **Tim Wiemers**: 12 month, 8 hour Warehouse Custodian, District 7; effective September 30, 2019.

C. It is recommended that the following classified transfers be approved:

1. **Sheree Zoelzer**: from 3 hour Monitor, Columbus Elementary School; to 7 hour Program Assistant, Columbus Elementary School; Step 2, $10.50 per hour; effective August 13, 2019.

2. **Kelly Wells**: from 7 hour Roving Cafeteria Worker, District 7; to 7.5 hour Head Cook, Glen Carbon Elementary School; Step 3, $12.41 per hour including stipends; effective August 6, 2019.

3. **Areta May**: from 7 hour Program Assistant, Goshen Elementary School; to 7 hour Program Assistant, Woodland Elementary School; effective August 13, 2019.

4. **Janet Huffstutler**: from 8 hour, 9 month Secretary A, Lincoln Middle School; to 8 hour, 10 month Secretary A, Lincoln Middle School; effective August 12, 2019.

5. **Tamara Bauer**: from 7 hour Program Assistant, Lincoln Middle School; to 3 hour Secretary B, Woodland Elementary School; Step 1, $12.12 per hour; effective August 12, 2019.

6. **Kindra Beys**: from 1.5 hour Monitor, Midway Elementary School; to 1.75 hour Monitor, Hamel Elementary School; effective August 13, 2019.

D. It is recommended that the following classified employee’s additional employment be approved:

1. **Kindra Beys**: 1.5 hour Secretary B, Hamel Elementary School; Step 1, $12.12 per hour; effective August 12, 2019.

E. It is recommended that the following classified candidates be employed:

1. **Ryan Hellmann**: 8 hour, 12 month Groundskeeper, District 7; Step 5, $14.30 per hour; effective August 13, 2019.
2. **Georgia Burns**: 7 hour Program Assistant, EHS South; Step 2, $10.50 per hour; effective August 13, 2019.

3. **Cornal Harris**: 8 hour Evening Custodian, Goshen Elementary School and Albert Cassens Elementary School; Step 1, $12.00 per hour including stipend; effective August 13, 2019.

4. **Catherine Simpher-Benwell**: 7 hour Program Assistant, Liberty Middle School; PARA, Step 2, $10.50 per hour; effective August 13, 2019.

5. **Lisa Scanzoni**: 7 hour Program Assistant, Lincoln Middle School; PARA, Step 2, $10.50 per hour; effective August 13, 2019.

6. **Ernest Cant**: 6.5 hour School Safety Officer, Midway Elementary School; Step 4, $14.66 per hour; effective August 13, 2019.

7. **Joseph Baird**: 7 hour Cafeteria Worker, Edwardsville High School; Step 1, $10.03 per hour; effective August 13, 2019.

8. **Jessica Schroeder**: 7 hour Program Assistant, Leclaire Elementary School; PARA, Step 2, $10.71 per hour; effective August 13, 2019.

9. **Shaquita Blake**: 7 hour Cafeteria Worker, Edwardsville High School; Step 1, $10.03 per hour; effective August 13, 2019.

10. **Terry Gebhart**: 7 hour Cafeteria Worker, Edwardsville High School; Step 1, $10.03 per hour; effective August 13, 2019.

11. **Elizabeth Blind**: 7 hour, 9 month Secretary B, Goshen Elementary School; Step 1, $12.12 per hour; effective August 13, 2019.

12. **Courtney David**: 1.5 hour, 9 month Secretary B, Midway Elementary School; Step 1, $12.12 per hour; effective August 13, 2019.

13. **Courtney David**: 1.5 hour, 9 month Monitor, Midway Elementary School; Step 1, $9.36 per hour; effective August 13, 2019.

14. **Lia Sova**: 7 hour Program Assistant, Midway Elementary School; Certified, Step 2, $11.54 per hour; effective August 13, 2019.

15. **Brandi Burnet**: 8 hour, 9 month Secretary A, Lincoln Middle School; Step 3, $13.99 per hour; effective August 13, 2019.

16. **Karen Raphael**: 7 hour Cafeteria Worker, Edwardsville High School; Step 3, $10.24 per hour; effective August 13, 2019.

17. **Rachel Jeeninga**: 7 hour Program Assistant, Lincoln Middle School; PARA, Step 2, $10.50 per hour; effective August 13, 2019.

18. **Shannon Ball**: 7 hour Program Assistant, Liberty Middle School; Certified, Step 4, $12.01 per hour; effective August 13, 2019.
19. **Hannah Chapman**: 7 hour Program Assistant, Woodland Elementary School; PARA, Step 2, $10.50 per hour; effective August 13, 2019.

20. **Emily Givens**: 7 hour Program Assistant, Albert Cassens Elementary School; PARA, Step2, $10.50 per hour; effective August 13, 2019.

F. It is recommended that the following certified resignations be accepted:

1. **Sara Rials**: School Social Worker, Woodland Elementary School; effective July 26, 2019.

2. **Melissa Mullen**: Kindergarten Teacher, Leclaire Elementary School; effective July 10, 2019.

3. **Kelli Mowery-Davis**: Math Teacher, Edwardsville High School; effective July 12, 2019.


5. **Stephanie Wallace**: Speech Language Pathologist, Albert Cassens Elementary School; effective July 12, 2019.

G. It is recommended that the following certified retirement be accepted:

1. **Keith Morgan**: Science Teacher, Liberty Middle School; effective at the end of the 2021-2022 school year.

H. It is recommended that the following certified transfers be approved:

1. **Beth Klenke**: from Roving Substitute Teacher, EHS South; to Special Education Teacher, Leclaire Elementary School; effective August 12, 2019.

2. **Greg Kessler**: from Roving Substitute Teacher, EHS South; to Roving Substitute Teacher, Albert Cassens Elementary School; effective August 12, 2019.

3. **Lee Horan**: from Kindergarten Teacher, Goshen Elementary School; to Kindergarten Teacher, Glen Carbon Elementary School; effective August 12, 2019.

4. **Kayla Zobrist**: from Second Grade Teacher, Goshen Elementary School; to Fourth Grade Teacher, Worden Elementary School; effective August 12, 2019.


6. **Jennifer Mulvihill**: from School Social Worker, Columbus Elementary School; to School Social Worker, Woodland Elementary School; effective August 12, 2019.

7. **Mark Tschudy**: from School Social Worker, Liberty Middle School; to School Social Worker, Lincoln Middle School; effective August 12, 2019.
8. **Cara Barker**: from Speech Language Pathologist, Hamel Elementary School; to Speech Language Pathologist, Midway Elementary School; effective August 12, 2019.

9. **Kylee Kuba**: from Kindergarten Teacher, Glen Carbon Elementary School; to Kindergarten Teacher, Leclaire Elementary School; effective August 12, 2019.

I. It is recommended that the following certified paid and unpaid leave be accepted:

1. **Megan Mason**: Kindergarten Teacher, Glen Carbon Elementary School; Maternity/Child Care Leave beginning approximately November 20, 2019; returning approximately February 26, 2020.

J. It is recommended that the following certified candidates be employed:

1. **Tricia Gray**: Spanish Teacher, Edwardsville High School; Masters, Step 14, Annual Salary $62,095; effective August 12, 2019.

2. **Michelle Wilkerson**: Counselor, Columbus Elementary School; Annual salary to be determined; effective August 12, 2019.

3. **Zachary Mauschbaugh**: Math Teacher, Edwardsville High School; Bachelors, Step 1, Annual Salary $38,330; effective August 12, 2019.


5. **Ashley Gerstner**: Speech Language Pathologist, Albert Cassens Elementary School; Masters, Step 5, Annual Salary $48,296; effective August 12, 2019.

6. **Ashley Ridler**: Third Grade Teacher, Albert Cassens Elementary School; Bachelors, Step 1, Annual salary $38,330; effective August 12, 2019.

7. **Megan Slack**: School Nurse, Edwardsville High School; Bachelors +8, Step 5, Annual Salary $45,613; effective August 12, 2019.

8. **Kaitlyn Talley**: Prevention Counselor, Liberty Middle School; Annual salary to be determined; effective August 12, 2019.

9. **Kristy Mitchell**: Counselor, Edwardsville High School; Annual Salary to be determined; effective August 12, 2019.

K. It is recommended that the following exempt resignations be accepted:

1. **Tamryn Williams**: 5.5 hour Kid Zone Site Counselor, Goshen Elementary School; effective July 31, 2019.

2. **Brea Cox**: 5.5 hour Kid Zone Site Counselor, Leclaire Elementary School; effective August 14, 2019.

3. **Shelby Hanson**: 5.5 hour Kid Zone Site Counselor, Albert Cassens Elementary School; effective July 24, 2019.

4. **Riah Martin**: 5.5 hour Kid Zone Site Counselor, Albert Cassens Elementary School; effective July 28, 2019.
5. **Morgan May**: 5.5 hour Kid Zone Site Counselor, Glen Carbon Elementary School; effective July 10, 2019.

6. **Takera Perkins**: 5.5 hour Kid Zone Site Counselor, Woodland Elementary School; effective August 5, 2019.

7. **Tanisha Brown**: 5.5 hour Kid Zone Site Counselor, Columbus Elementary School; effective August 5, 2019.

8. **Kynidi Miller**: 5.5 hour Kid Zone Site Counselor, Goshen Elementary School; effective August 6, 2019.

L. It is recommended that the following exempt transfers be approved:

1. **Aubrey Wagner**: from Summer Zone Counselor, Leclaire Elementary School; to 5.5 hour Kid Zone Counselor, Building to be determined; $10.00 per hour; effective July 22, 2019.

2. **Dayton Holder**: from Kid Zone Site Counselor, Goshen Elementary School; to 6.75 hour Kid Zone Site Coordinator, Glen Carbon Elementary School; $12.00 per hour; effective July 22, 2019.

3. **Sidnee Sawyer**: from Kid Zone Site Counselor, Woodland Elementary School; to 6.75 hour Kid Zone Site Coordinator, Goshen Elementary School; $12.00 per hour; effective July 22, 2019.

4. **JoAnna Marley**: from Kid Zone Site Coordinator, Goshen Elementary School; to 5.5 hour Kid Zone Counselor, Building to be determined; $10.00 per hour; effective July 22, 2019.

M. It is recommended that the following exempt candidates be employed:

1. **Harlie Graham**: 5.5 hour Kid Zone Counselor, Building to be determined; $10.00 per hour; effective August 6, 2019.

2. **Gabrielle Martin**: 5.5 hour Kid Zone Counselor, Building to be determined; $10.00 per hour; effective August 6, 2019.

3. **Alanna Stisi**: 5.5 hour Kid Zone Counselor, Building to be determined; $10.00 per hour; effective August 6, 2019.

4. **Caitlyn Chinn**: 5.5 hour Kid Zone Counselor, Building to be determined; $10.00 per hour; effective August 6, 2019.

5. **Amanda Dermody**: 5.5 hour Kid Zone Counselor, Building to be determined; $10.00 per hour; effective August 6, 2019.

N. It is recommended that the following persons be approved for stipends for the 2019-2020 school year as indicated:

1. **Aubrey Dickman**: Assistant Freshman Volleyball Coach, Edwardsville High School.
2. **Kylie Hendricks**: Cheerleading Coach, Lincoln Middle School.

3. **Jacqueline Stark**: Cheerleading Coach, transfer from Lincoln Middle School to Edwardsville High School.

O. It is recommended that the following person be approved as substitute teachers for the 2019-2020 school year (See attached):
<table>
<thead>
<tr>
<th>Alf, Linda</th>
<th>Gregor, Anne</th>
<th>Pekkarinen, Andrea</th>
</tr>
</thead>
<tbody>
<tr>
<td>Archer, Dawn</td>
<td>Hagin, Allan</td>
<td>Pena-Voris, Claudia</td>
</tr>
<tr>
<td>Armstrong, Amy</td>
<td>Hall, Shandale</td>
<td>Peterson, Carol</td>
</tr>
<tr>
<td>Berry, Justin</td>
<td>Harmon, Pamela</td>
<td>Ransick, Cheryl</td>
</tr>
<tr>
<td>Bevis, Bradley</td>
<td>Hart, Brian</td>
<td>Reid, David</td>
</tr>
<tr>
<td>Bishop, Kelli</td>
<td>Hilliard, Niecoole</td>
<td>Reinders, Elizabeth</td>
</tr>
<tr>
<td>Bolandis, Jerry</td>
<td>Hinterser, Robin</td>
<td>Richey, Martha</td>
</tr>
<tr>
<td>Boschert, Paul</td>
<td>Hogg, Cheryl</td>
<td>Rickher, Robert</td>
</tr>
<tr>
<td>Braun, Nataliya</td>
<td>Holmes, Cindy</td>
<td>Riechmann, Bethany</td>
</tr>
<tr>
<td>Burkholder, Clay</td>
<td>Holmes, Tecumshea</td>
<td>Rogier, Dynette</td>
</tr>
<tr>
<td>Burns, Lori</td>
<td>Hunt, Mary</td>
<td>Rogier, Joel</td>
</tr>
<tr>
<td>Byer, Michael</td>
<td>Hyten, Julie</td>
<td>Romano, Suzanne</td>
</tr>
<tr>
<td>Cary, Kasie</td>
<td>Jeeninga, Emil</td>
<td>Roney, Mary</td>
</tr>
<tr>
<td>Cassens-Mickle, Cindy</td>
<td>Jeeninga, Linda</td>
<td>Ropac, Brian</td>
</tr>
<tr>
<td>Chrenka, Jamie</td>
<td>Johnston, June</td>
<td>Rousseau, Marguerite</td>
</tr>
<tr>
<td>Coulter, Rita</td>
<td>Kaman-Ammon, Lisa</td>
<td>Samoska, Debbie</td>
</tr>
<tr>
<td>Crays, Ashley</td>
<td>Kelley, Norma</td>
<td>Schlueher, Kirk</td>
</tr>
<tr>
<td>Dacus, Danielle</td>
<td>Khan, Mohni</td>
<td>Schmidt, Laura</td>
</tr>
<tr>
<td>Daniels, Mary</td>
<td>Kilstein, Laurie</td>
<td>Scroggins, Joanna</td>
</tr>
<tr>
<td>DeConcini, Donna</td>
<td>Klein, Shandy</td>
<td>Shaw, Earlene</td>
</tr>
<tr>
<td>Diel, Susan</td>
<td>Koch, Stephen</td>
<td>Skelton, Sherry</td>
</tr>
<tr>
<td>Duffy, William</td>
<td>Koenig, Peggy</td>
<td>Sodemann, Beverly</td>
</tr>
<tr>
<td>Durrani, Zainab</td>
<td>Korilko, Linda</td>
<td>Spriggs, David</td>
</tr>
<tr>
<td>Enloe, Elizabeth</td>
<td>LaBoube, Tresa</td>
<td>Stapleton, Amy</td>
</tr>
<tr>
<td>Falbe, Michele</td>
<td>Lambert, Lynn</td>
<td>Szekely, Edward</td>
</tr>
<tr>
<td>Farley, Donna</td>
<td>Liening, Susan</td>
<td>Tahir, Misbah</td>
</tr>
<tr>
<td>Fields, Nicole</td>
<td>Maurer, Jamie</td>
<td>Tebrugge, Ryan</td>
</tr>
<tr>
<td>Fluss, Nancy</td>
<td>Miller, Brittany</td>
<td>Tingley, Barbara</td>
</tr>
<tr>
<td>Fourqurean, Vickie</td>
<td>Miller, Gail</td>
<td>Vano, Cathleen</td>
</tr>
<tr>
<td>Fox, Jack</td>
<td>Mills, Andrew</td>
<td>Ward, Cathy</td>
</tr>
<tr>
<td>Gaumer, Jayne</td>
<td>Munzert, Janet</td>
<td>Weidler, Mary</td>
</tr>
<tr>
<td>Gausmann, Jane</td>
<td>Nolte, Robert</td>
<td>Wiest, Oliver</td>
</tr>
<tr>
<td>Goff, Andrea</td>
<td>Olbrich, Nick</td>
<td>Wilburn, Megan</td>
</tr>
<tr>
<td>Golike, David</td>
<td>Pauk, Elizabeth</td>
<td></td>
</tr>
<tr>
<td>Goodwin, Julia</td>
<td>Pawelchak, John</td>
<td></td>
</tr>
</tbody>
</table>